

Children's Ministry Team

Three Year Journey - City 2006, 2007, 2008

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AREAS OF RESPONSIBILITY/SCOPE:

EDUCATION: Preschool and Elementary Church School; Mid-week programming (Crossroads); Milestones Program (A Milestone is any event in the lives of children that we can use to celebrate or nurture our faith.)

WORSHIP: Sacraments Education; Sunday morning worship participation

CHILDCARE/ELCP: Childcare-PNO, Sunday morning/midweek, special events; ELCP

FELLOWSHIP/COMMUNITY BUILDING: Family Events; MOM's group; Cho-Yeh; Sports Programming; Family Oasis; Special Events (5 o'clock Christmas Eve service, Advent celebration, Easter, etc)

MISSION: Service projects for elementary church school, families

OUTREACH: Guests/New members

MISCELLANEOUS: Resource Room; Vacation Bible School; Building use; Communications; Assessment

2006:

Education

- a. Work towards a holistic approach to Children's ministry (worship, mission, education)
- b. Increase the number of families participating and parent volunteers in Crossroads
- d. Develop plans for 2-3 components of a Milestones Program (i.e. Faith Chests, baptism recognition)

Worship

- a. Educate parents in the importance of worshipping together as a family
- b. Appoint a task force to develop methods for involving children in worship.

Childcare/ELCP

- a. Optimize current items and configuration of space; get rid of defective toys and other items
- b. Advocate for upgrading the physical space to include developing a financial plan to submit to the Stewardship committee.
- c. Organize a toy shower for the childcare room and preschool classrooms

Fellowship

- a. Increase attendance at planned events
- b. Develop a year round calendar of scheduled events for families
- c. Encourage consistent participation of families in order to build community

Mission

- a. Provide two opportunities per year for hands on mission experiences for families
- b. Educate families in the importance of mission involvement as a family unit
- c. Continue elementary monthly service project

Outreach

- a. Support the Outreach Committee with respect to families with children
- b. Begin to identify needs of families through focus groups

Misc

- a. Move videos from AV closet to shelf in Resource Room
- b. Support an evening all church VBS program in addition to weekday children's VBS
- c. Complete the Shared Space Agreement and get support from the Property committee
- d. Appoint a task force to develop assessment tools for all areas of Children's Ministry to determine if goals and objectives are being accomplished

2007

Education

- a. Assess need for a program for Special needs children
- b. Enhance home-supported Christian Education
- c. Offer consistent quality programming all year long (continuing fall, spring, and summer)
- d. Develop plans for 2-3 components of a Milestones Program

Worship

- a. Implement Children in Worship task force recommendations
- b. Increase the recognition of the importance of baptism

Childcare/ELCP

- a. Implement a fundraising plan to achieve improvements to the physical space
- b. Offer joint activities with church and ELCP
- c. Offer First Aid/CPR (classes for parents)

Fellowship

- a. Implement more intentional staffing and support of the Family Oasis. i.e., assign a weekly host/hostess, update bulletin board, publish a current calendar of family events, etc.

Mission

- a. Increase mission opportunities for families
- b. Increase involvement in mission projects/service projects

Outreach

- a. Support the Worship and Outreach committees to involve families in all aspects of church such as to serve as greeters, ushers, etc
- b. Initiate support for one of identified needs areas

Misc

- a. Add cabinets in synagogue to store costumes/props to be used by elementary church school
- b. Improve publicity for Children's Ministry by upgrading brochures and the website
- c. Support a summer intern in Children's ministry
- d. Implement the recommendations of the assessment task force.

2008

Education

- a. Develop assessment tools for church school to determine if goals and objectives are being accomplished
- b. Write a Scope and Sequence for preschool and elementary church school
- c. Develop plans for 2-3 components of a Milestones Program

Worship

- a. Support parents and children in participating in a Christian Education Activity and to attend a worship service together once a week.

Childcare/ELCP

- a. Complete the improvements to the physical space
- b. Continue evaluating quality and quantity of toys and resources

Fellowship

- a. Continue to broaden scope of programming offered for children and their families

Mission

- a. Increase mission opportunities for families and involvement in mission/service projects
- b. Educate families in the importance of mission involvement as a family unit
- c. Continue elementary monthly service project

Outreach

- a. Review current programming and add/adjust programming to meet identified needs—possible programming for Special Needs children and/or tutoring (after school activities).

Misc

- a. Continue to upgrade communications about Children's Ministry
- b. Continue development and implementation of assessment tools